

December 11, 2012

MINUTES OF THE FISCAL AND REGULAR MEETING OF THE TOWN BOARD OF THE TOWN OF THURMAN HELD DECEMBER 11, 2012 AT THE TOWN HALL, 311 ATHOL ROAD, ATHOL NEW YORK, COMMENCING AT 6:30 P.M...

PRESENT: MRS. EVELYN WOOD, SUPERVISOR

MR. CHARLES BILLS, COUNCILMAN

MR. LEON GALUSHA, COUNCILMAN

MR. AL VASAK, COUNCILMAN

ABSENT: MR. ROBERT HITCHCOCK JR., COUNCILMAN

Recording secretary: **Cynthia R. Hyde**, Town Clerk

FISCAL MEETING: The Town Board reviewed all claims.

BOARD MEETING: The regular town board meeting was called to order by **Evelyn Wood**, Supervisor.

PLEDGE ALLEGIANCE TO THE FLAG

ROLL CALL

APPROVAL OF THE MINUTES: On a motion by **Councilman Vasak**, seconded by **Councilman Galusha**, the November 13, 2012 minutes were approved. In the Nov. 13, 2012 minutes it states that the 2012 Christmas party will be held December 17, 2012 this needs to be corrected to December 15, 2012.

MOTION CARRIED: 4 AYES ~ WOOD, GALUSHA, BILLS, VASAK

CLAIMS: On a motion by **Councilman Bills**, seconded by **Councilman Vasak**, payment of vouchers # Highway fund \$26,326.56 and General fund \$90,606.11 for a grand total of \$116,932.67.

MOTION CARRIED: 4 AYES ~ WOOD, GALUSHA, BILLS, VASAK

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BOARD MEMBERS:

Supervisor Wood said that we are grateful to **Robert Hitchcock** for taking a seat on the Thurman Town Board and look forward to our new board member **Gail Seaman**.

LETTERS:

Report from the Historian. Attached

REPORTS:

FOOD PANTRY/GLEANING: Councilman Vasak said that 50 people were served this month.

HIGHWAY: Attached

YOUTH: Councilman Galusha reported that the Christmas party would be held December 15, 2012 from 1-3.

EMS: Councilman Galusha reminded everyone that the Thurman EMS is looking for help (donations, volunteers).

HISTORIAN PHONE LINE:

Supervisor Wood said that the Historian is being moved into the middle office which she will share with the tax collector. **Wood** stated that she needed board input on a phone line. Should there be a second phone line or should the existing line be used? **Councilman Galusha** suggested using the existing phone line and having a message for each office. **Supervisor Wood** said she would look into a generic message for the historian.

SUPERVISOR'S REPORT:

Supervisor Wood said that the county has gone out to bid for solid waste for next year. **Wood** requested that they also bid for tires and toxic household waste.

Andy Knoll, IT specialist, will be coming in to help draft a disaster recovery plan for town computers.

December 11, 2012

The next Occupancy tax meeting will be on December 31, 2012 at 10AM. **Wood** said that there was a spread sheet in each board members packet showing town events (paid for with occupancy tax funds). **Wood** stated that this coming year there is the summer concert series, fireworks, the town's bicentennial event (old home days June 14 +15, 2013) and porta potties. **Wood** said that she had worked last year on keeping the costs of the bands (for the summer concerts) down and had luck getting similar quotes for this year. **Wood** said that she would give the town's proposed budget to the occupancy tax committee.

The tax rates for the town of Thurman have come in.

Earl and **Ronnie Dibble** are subdividing a piece of property into two large lots and need the town to sign off on APA paper work.

Supervisor Wood talked about the Association of Towns meeting that she attended.

The NYS Comptroller's office audited Town of Thurman for compliance on the budget process and found the town in compliance.

We will need to make budget amendments due to some overdrawn funds.

OLD BUSINESS:

Supervisor Wood and Councilman Vasak met with the Thurman Ems who are requesting a letter of intent.

The Town Board agreed to draft a non binding letter of intent to the EMS.

The bicentennial committee ordered bicentennial pins and post cards. **Wood** said that she recommended 50 pins and 500 post cards for the Town of Thurman.

NEW BUSINESS:

Contracts for 2013 will be renewed.

January 03, 2013 at 6:30 pm was the date set for the 2013 Organizational meeting and swearing in ceremony.

December 11, 2012

Supervisor Wood, who is on the **Warren County planning and development committee**, explained that previously the towns had to pay to renew GIS software for assessors. The county is moving to a new platform and will take over the handling of GIS. **Wood** said that this would save the town about \$4,000.00.

Supervisor Wood stated that the Warren County Youth board was looking for a Representative from Thurman.

Supervisor Wood said that in 2013 the court clerk will need to punch in on the time clock instead of using a paper time sheet.

All claims will now have to be signed by each board member.

Councilman Vasak looked over the Occupancy Tax grants and asked a few questions about them.

Councilman Galusha asked if Occupancy Tax funds could be used for black fly control.

Supervisor Wood said no but she will keep looking into it.

RESOLUTION #57:

Resolution to Amend 2012 Budget

WHEREAS the Town of Thurman expected to receive \$27,000 in Occupancy Tax funds from Warren County in 2012, and

WHEREAS the Town has actually received \$30,408 in Occupancy Tax Funds from Warren County, be it RESOLVED that the Town Board amends the 2012 budget to reflect the additional revenue and expenses in the year 2012 as follows:

<i>Increase Expense</i>	<i>A6989.4</i>	<i>Tourism Contractual</i>	<i>\$3408</i>
<i>Increase Revenue</i>	<i>A4789</i>	<i>Economic Assistance</i>	<i>\$3408</i>

On a motion by **Councilman Galusha**, seconded by **Councilman Vasak**, resolution # 57 was approved.

MOTION CARRIED: 4 AYES ~ WOOD, GALUSHA, BILLS, VASAK

December 11, 2012

RESOLUTION #58:

Resolution to Authorize Contracts

*WHEREAS the Town of Thurman enters into contracts for various services each year, and
WHEREAS the Town wishes to renew certain contracts for the year 2013, be it
RESOLVED that the Town Board authorizes the Supervisor to sign and enter into the following contracts
for 2013 in the amounts listed for each contract.*

Contracts for 2013

<i>Warren County</i>	<i>Road Maintenance</i>	<i>\$163,753</i>
<i>Community Action</i>	<i>Senior Transport</i>	<i>\$4,800</i>
<i>Warren County</i>	<i>Transportation</i>	<i>\$1,797</i>
<i>Thurman Station Assn.</i>	<i>Publicity</i>	<i>\$2,200</i>
<i>Warren County</i>	<i>Snowmobile Trails</i>	<i>\$27,000</i>
<i>Thurman Fire Company</i>	<i>Fire Protection</i>	<i>\$74,500</i>
<i>Thurman Connection</i>	<i>Snowmobile Trails</i>	<i>\$27,000</i>

On a motion by **Councilman Vasak**, seconded by **Councilman Galusha**, resolution # 58 was approved.

MOTION CARRIED: 4 AYES ~ WOOD, GALUSHA, BILLS, VASAK

There was discussion about the pro's and cons of contracting with the county to plow county roads.

RESOLUTION #59:

Resolution to Adopt Multiyear Financial Plan

*WHEREAS a multiyear financial plan has been created for the Town of Thurman using the template provided by the New York State Comptroller's Office, and
WHEREAS this is a useful working document to aid the Town in long range financial Planning, be it
RESOLVED that the Town Board adopts the Multiyear Financial Plan for the Town of Thurman.*

On a motion by **Councilman Vasak**, seconded by **Councilman Bills**, resolution # 59 was approved.

MOTION CARRIED: 4 AYES ~ WOOD, GALUSHA, BILLS, VASAK

December 11, 2012

RESOLUTION #60:

Resolution to Ratify Travel Approval

*WHEREAS it is necessary for all incoming justices to attend mandatory training in Albany, and
WHEREAS Sheila Flannagan was required to attend this training, be it
RESOLVED that the Town Board hereby ratifies the actions of the Supervisor in authorizing the incoming
justice's attendance at this training.*

On a motion by **Councilman Galusha**, seconded by **Councilman Bills**, resolution # 60 was approved.

MOTION CARRIED: 4 AYES ~ WOOD, GALUSHA, BILLS, VASAK

RESOLUTION #61:

Resolution to Authorize Training

*WHEREAS the Government Finance Officers Association is offering a half day training in Clifton Park on
December 13, 2012, and
WHEREAS this will be informative, particularly with regards to Tier 6 Retirement, be it
RESOLVED that the Town Board authorizes Lester Losaw to attend this meeting at a cost of \$55.00.*

On a motion by **Councilman Vasak**, seconded by **Supervisor Wood**, resolution # 61 was approved.

MOTION CARRIED: 4 AYES ~ WOOD, GALUSHA, BILLS, VASAK

RESOLUTION #62:

Resolution to Hire Court Clerk

*WHEREAS the Town Board hired Joanna Cummings to serve as court clerk until December 31, 2012, and
WHEREAS the incoming justice has indicated that she would like Joanna Cummings to continue as court
clerk, be it
RESOLVED that Joanna Cummings is hereby appointed as court clerk and will maintain the same salary
as the position is currently receiving.*

On a motion by **Councilman Vasak**, seconded by **Councilman Bills**, resolution # 62 was approved.

MOTION CARRIED: 4 AYES ~ WOOD, GALUSHA, BILLS, VASAK

RESOLUTION #63:

Resolution Regarding Letter of Intent

*WHEREAS Thurman EMS has requested a letter of intent from the Town Board, and
WHEREAS the Town may request the Town's Attorney draft a letter of intent stating the Town's support
of the Thurman EMS as a valued part of the community provided that the letter of intent is
appropriately qualified and therefore*

*BE IT RESOLVED that the Town Board directs the Town Attorney to draft a letter of intent that is
appropriately qualified and nonbinding to the Town.*

On a motion by **Councilman Galusha**, seconded by **Councilman Vasak**, resolution # 63 was approved.

MOTION CARRIED: 4 AYES ~ WOOD, GALUSHA, BILLS, VASAK

Supervisor Wood said she had complaints about people not being able to hear the meeting from the back of the room. **Wood** said that she would look into a microphone.

Councilman Vasak suggested moving the board to the long wall and making the audience wider.

PRIVILEGE OF THE FLOOR:

Delbert Chambers said that volume wasn't always the problem, sometimes it was enunciation. **Chambers** also asked the intent of the EMS letter of intent and whether tax payers were paying for the bicentennial celebration (the celebration is being funded by Occupancy tax money and donations). **Mr. Chambers** also made the comment, what if we don't want tourist.

Barbara Farrell suggested closing the curtains during meetings to help people hear.

Mary Eddy asked some questions about Occupancy Tax Money, the audit of the budget override and how many people are in tier 6. **Eddy** suggested that the new sign have meetings posted the Friday before.

December 11, 2012

Joyce Eddy stated that Occupancy Tax money was used to attract tourism to our town, but the town has not allocated funds to protect them if they get hurt.

ADJOURNMENT: On a motion by **Councilman Galusha**, seconded by **Councilman Bills**, the meeting was adjourned at 7:49 pm.

MOTION CARRIED: 4 AYES ~ WOOD, GALUSHA, BILLS, VASAK

Respectfully Submitted:

Cynthia R. Hyde

Town clerk

12/19/2012

Attached: Historian report

Highway Department report

Multiyear Financial Plan (Resolution # 59 2012)

December 11, 2012

12-6-2012

Re: Town of Thurman Historian's annual report.

To: Thurman Town Board, Warren County Historian, and New York State Historian

During the past 6 months or so, I have filed about five boxes of loose papers and photos.

I have answered and research approximately 300 E-mail inquiries and phone request,
partial list attached.

During the last month or so I have prepared files to be moved to a new office in the town hall.

The town board has moved my office to the Thurman Town Hall and the Supervisor said she would see that someone would prepare the office. My files are secured and waiting for the cabinets to be moved.

I have notified many inquires that my files are not accessible and would get back to them when they are available. Once moved, my phone will be in operation again, computer will be available, and the Historian's office will be opened by appointment.

I have done research for the Warren County Bicentennial Thurman committee when asked and have been available to them as their projects were completed.

Thank you for attention,



Joan Harris

Town of Thurman Historian

December 11, 2012

Highway Report 12/11/12 from Pat Wood.

Working on numerous repairs to various trucks and equip.

Cleared the lot up back in preparation of drilling a well.

Have done all we can do till next summer to be ready to construct our new salt lagoon.

Have been cutting, chipping and clearing more of the mine area on river rd.

Mine has been shut down for the winter. All areas have been burned.

Have not addressed the dead trees in Cameron Cemetery as the road has been barricaded - must work on barricade

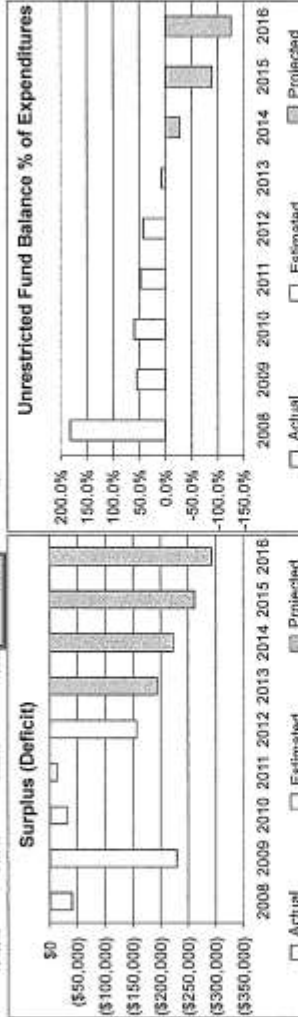
Repaired the leaks in the garage roof.

If weather holds would like to paint the exterior of the salt shed at the landfill.

Have had to sand for black ice several times.

Town of Thurman
 Four Year Financial Plan, Fiscal Years 2013-2016
 General Fund

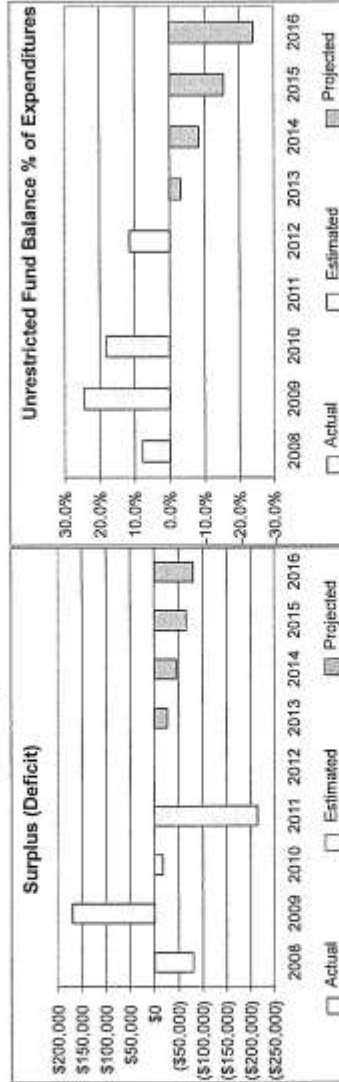
	Actual			Estimated 2012	Projected			Assumptions	Description
	2009	2010	2011		2013	2014	2015		
Revenues									
Real Property Taxes	\$1,851	104,707	105,890	1,927	\$1,996	\$2,005	\$2,045	-91%	2% 2% 2% 2%
Sales and Use Tax	343,054	314,912	328,684	300,000	\$323,200	\$325,432	\$320,666	-2%	1% 1% 1% 1%
State Aid	70,012	80,470	71,462	56,000	\$49,000	\$49,000	\$49,000	-7%	0% 0% 0% 0%
Federal Aid	0	0	0	0	0	0	0	N/A	0% 0% 0% 0%
Interfund Transfers	0	0	0	0	0	0	0	N/A	0% 0% 0% 0%
Other Revenues	30,027	11,400	23,408	40,850	\$40,850	\$40,850	\$40,850	1%	0% 0% 0% 0%
Total Revenues and Other Sources	\$523,544	\$511,483	\$520,464	\$431,777	\$435,016	\$438,287	\$431,591	-5%	1% 1% 1% 1%
Expenditures									
Personal Services	216,464	217,418	227,745	226,223	228,730	229,730	234,204	1%	2% 0% 2%
Equipment and Capital Outlay	3,555	1,004	863	850	895	895	965	-30%	17% 0% 0% 0%
Contractual	284,824	254,359	237,715	232,606	198,835	200,771	204,787	-9%	2% 2% 2%
Debt Service (Principal and Interest)	0	0	0	0	0	0	0	N/A	— — — —
Employee Benefits	58,753	92,233	94,951	159,202	191,100	219,785	232,730	28%	20% 15% 15%
Interfund Transfers	0	174,798	0	0	0	0	0	N/A	0% 0% 0% 0%
Total Expenditures and Other Uses	\$563,596	\$740,732	\$661,134	\$579,300	\$618,659	\$681,260	\$692,835	1%	7% 5% 5% 5%
Surplus (Deficit)	(\$40,042)	(\$229,243)	(\$13,670)	(\$156,523)	(\$183,643)	(\$222,973)	(\$261,244)		
Budgetary Reserve									
Fund Equity, Beg. of Year	1,067,615	1,025,354	795,037	636,606	600,000	405,357	405,357		
Fund Equity, End of Year	1,025,354	795,037	636,606	600,000	405,357	183,384	(261,244)		
Nonspendable and Restricted Fund Balance	0	359,825	361,748	361,748	361,746	361,746	361,748		
Unrestricted Fund Balance	\$1,025,354	\$465,112	\$333,349	\$244,958	\$44,608	(\$176,389)	(\$622,983)		
Unrestricted Fund Balance % of Expenditures	181.9%	54.1%	50.5%	43.0%	7.2%	-27.4%	-89.5%		



General Fund

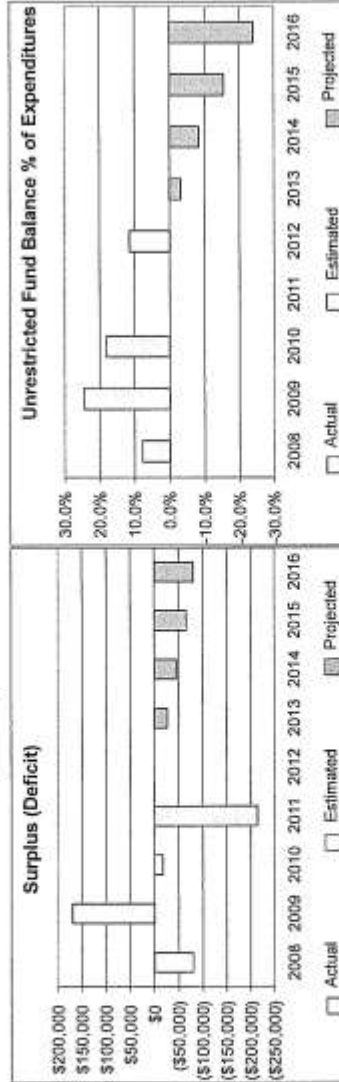
Four Year Financial Plan, Fiscal Years 2013-2016
Town of Thurman Highway

Description	Actual				Estimated	Projected			Assumptions					
	2008	2009	2010	2011	2012	2013	2014	2015	2016	present	2013	2014	2015	2016
Revenues										Avg Ann Increase 2008-				
Real Property Tax and Tax Items	402,600	605,270	410,070	418,230	521,843	532,280	542,925	553,784	564,850	2%	2%	2%	2%	2% Tax Levy Cap
Charges for Services	163,753	171,957	163,753	163,753	163,753	163,753	163,753	163,753	163,753	0%	0%	0%	0%	0%
Intergov Transfers	0	174,789	0	-46,789	0	0	1,000	1,000	1,000	N/A	0%	0%	0%	0% \$1000 12-16 reflects interest
Other	102,851	104,451	102,758	102,729	102,000	102,000	102,000	102,000	102,000	0%	0%	0%	0%	0% CHPS
Total Revenues and Other Sources	\$749,204	\$1,059,066	\$676,681	\$731,611	\$788,596	\$799,033	\$809,676	\$820,537	\$831,613	1%	1%	1%	1%	1%
Expenditures														
Personal Services	323,617	241,015	273,157	308,022	305,006	311,188	311,188	311,188	311,188	-1%	2%	0%	0%	0%
Equipment and Capital Outlay	76,184	270,979	107,066	201,602	112,000	112,000	112,000	112,000	112,000	10%	0%	0%	0%	0%
Contractual	326,138	275,658	185,445	321,355	240,000	244,800	249,696	254,690	259,784	-1%	2%	2%	2%	2% Fuel
Debt Service (Principal and Interest)	0	0	0	0	0	0	0	0	0	N/A	0%	0%	0%	0%
Employee Benefits	103,391	89,251	124,298	119,724	131,500	157,800	161,470	206,091	225,560	0%	20%	15%	10%	10% Retirement & Health Care
Intergov Transfers	0	0	0	0	0	0	0	0	0	N/A	0%	0%	0%	0%
Total Expenditures and Other Uses	\$829,230	\$896,893	\$692,564	\$949,733	\$788,596	\$825,798	\$854,364	\$886,678	\$912,641	-1%	5%	3%	4%	3%
Surplus (Deficit)	(\$80,046)	\$170,003	(\$16,883)	(\$214,222)	\$0	(\$26,765)	(\$44,688)	(\$66,041)	(\$80,928)					
Budgetary Reserves														
Fund Equity, Beg. of Year	104,697	64,330	217,013	125,420	-94,788	-	(26,765)	(71,451)	(137,492)					
Fund Equity, End of Year	64,330	217,013	125,420	-94,788	0	(20,705)	(71,451)	(137,492)	(218,420)					
Nonspendable and Restricted Fund Balance	0	0	0	0	0	0	0	0	0					
Unrestricted Fund Balance	\$64,330	\$217,013	\$125,420	\$0	\$90,189	-\$26,765	-\$71,451	-\$137,492	-\$218,420					
Unrestricted Fund Balance % of Expenditures	7.8%	24.5%	18.1%	0.0%	11.4%	-3.2%	-8.4%	-16.5%	-23.0%					



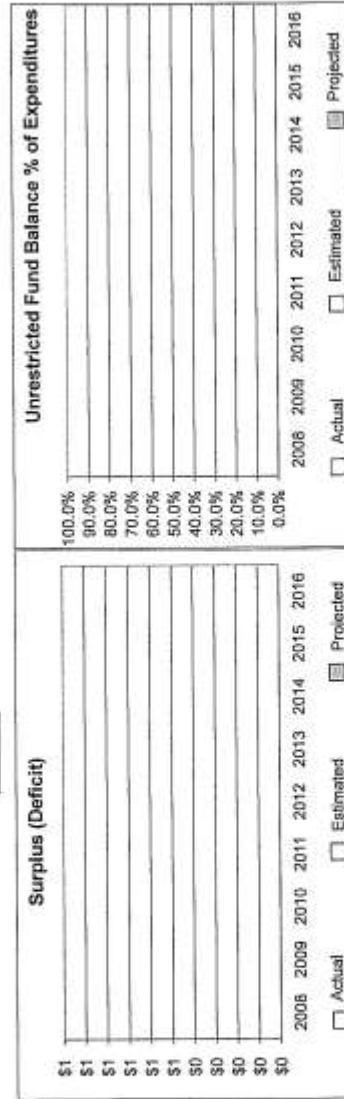
Four Year Financial Plan, Fiscal Years 2013-2016
Town of Thurman Highway

Description	Actual				Estimated	Projected			Assumptions					
	2008	2009	2010	2011	2012	2013	2014	2015	2016	present	2013	2014	2015	2016
Revenues										Avg Ann Increase 2008-				
Real Property Tax and Tax Items	402,600	605,270	410,070	418,230	521,843	532,280	542,925	553,784	564,850	2%	2%	2%	2%	2% Tax Levy Cap
Charges for Services	163,753	171,957	163,753	163,753	163,753	163,753	163,753	163,753	163,753	0%	0%	0%	0%	0%
Intergov Transfers	0	174,789	0	-46,789	0	0	0	0	0	N/A	0%	0%	0%	0% \$1000 12-16 reflects interest
Other	102,851	104,451	102,758	102,729	102,000	102,000	102,000	102,000	102,000	0%	0%	0%	0%	0% CHPS
Total Revenues and Other Sources	\$749,204	\$1,059,066	\$676,681	\$731,711	\$789,596	\$799,033	\$809,876	\$820,537	\$831,613	1%	1%	1%	1%	1%
Expenditures														
Personal Services	323,617	241,015	273,157	308,022	305,006	311,188	311,188	311,188	311,188	-1%	2%	0%	0%	0%
Equipment and Capital Outlay	76,184	270,979	107,066	201,602	112,000	112,000	112,000	112,000	112,000	10%	0%	0%	0%	0%
Contractual	326,136	275,658	185,445	321,355	240,000	244,800	249,696	254,650	259,784	-1%	2%	2%	2%	2% Fuel
Debt Service (Principal and Interest)	0	0	0	0	0	0	0	0	0	N/A	0%	0%	0%	0%
Employee Benefits	103,391	89,251	124,298	119,724	131,500	157,800	161,470	206,091	225,500	0%	20%	15%	10%	10% Retirement & Health Care
Intergov Transfers	0	0	0	0	0	0	0	0	0	N/A	0%	0%	0%	0%
Total Expenditures and Other Uses	\$829,230	\$496,803	\$662,564	\$945,733	\$788,506	\$825,798	\$854,364	\$886,678	\$912,641	-1%	5%	3%	4%	3%
Surplus (Deficit)	(\$80,046)	\$170,003	(\$16,883)	(\$214,222)	\$0	(\$26,765)	(\$44,888)	(\$66,041)	(\$80,828)					
Budgetary Reserves														
Fund Equity, Beg. of Year	104,697	64,330	217,013	125,420	-94,788	-	(26,765)	(71,451)	(137,482)					
Fund Equity, End of Year	64,330	217,013	125,420	-94,788	0	(20,708)	(71,451)	(137,482)	(218,420)					
Nonspendable and Restricted Fund Balance	0	0	0	0	0	0	0	0	0					
Unrestricted Fund Balance	\$64,330	\$217,013	\$125,420	\$0	\$90,189	-\$26,765	-\$71,451	-\$137,482	-\$218,420					
Unrestricted Fund Balance % of Expenditures	7.8%	24.5%	18.1%	0.0%	11.4%	-3.2%	-8.4%	-16.5%	-23.0%					



Four Year Financial Plan, Fiscal Years 2013-2016
 Thurman Volunteer Fire Company

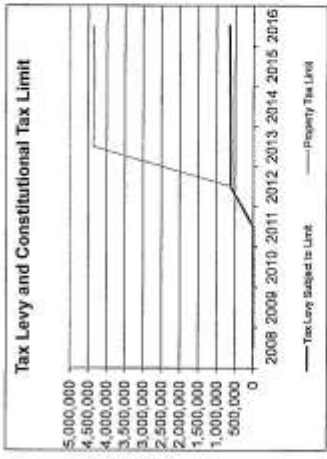
	Actual			Estimated 2013	Projected			Avg Ann Increase 2008- present	Assumptions						
	2008	2009	2010		2011	2012	2013		2014	2015	2016	2013	2014	2015	2016
Revenues															
Real Property Tax and Tax Items	75,850	75,850	74,500	74,500	74,500	74,500	74,500	0%	0%	0%	0%	0%	0%	0%	
Charges for Services															
Intrafund Transfers															
Other															
Total Revenues and Other Sources	\$75,850	\$75,850	\$74,500	\$74,500	\$74,500	\$74,500	\$74,500	0%	0%	0%	0%	0%	0%	0%	
Expenditures															
Personal Services															
Equipment and Capital Outlay															
Contractual															
Debt Service (Principal and Interest)															
Employee Benefits															
Intrafund Transfers															
Total Expenditures and Other Uses	\$75,850	\$75,850	\$74,500	\$74,500	\$74,500	\$74,500	\$74,500	0%	0%	0%	0%	0%	0%	0%	
Surplus (Deficit)	\$0	\$0	\$0	\$0	\$0	\$0	\$0								
Budgetary Reserves															
Fund Equity, Beg. of Year															
Fund Equity, End of Year															
Nonspendable and Restricted Fund Balance															
Unrestricted Fund Balance															
Unrestricted Fund Balance % of Expenditures	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%								



Operating Fund 2

Four Year Financial Plan, Fiscal Years 2013-2016
 Levy and Employment (Levy data need only be entered for local governments covered by the Constitutional Tax Limit)

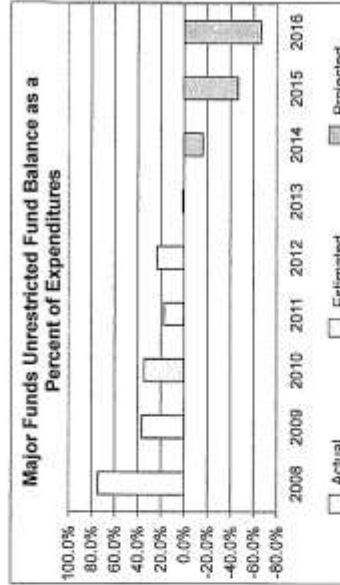
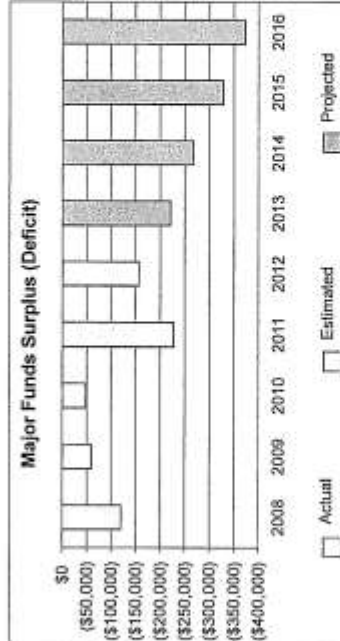
Levy and Assessed Value / Rate	Actual				Estimated			Projected				Assumptions				Avg Ann Increase 2008-present	Description	
	2008	2009	2010	2011	2012	2013	2014	2015	2016	2013	2014	2015	2016	2013	2014			2015
Levy	620,381	750,827	816,560	891,116	988,270	813,235	822,400	834,869	847,057	-1%	2%	2%	2%	1%	1%	1%	2%	2%
Assessed Value of Taxable Property	195,387,233	197,397,232	199,900,424	202,549,427	203,770,058	205,807,765	207,865,874	209,844,333	212,043,970	1%	1%	1%	1%	1%	1%	1%	1%	1%
Tax Rate per \$1,000 of Assessed Value	3.18	3.85	4.09	4.40	4.85	3.95	3.96	4.00	3.99	-3%	1%	1%	1%	1%	1%	1%	1%	1%
Full Value and FV Rate																		
Equalization Rate (available from CRPS) (Courses enter 1)	0.92	0.88	0.80	0.85	0.95	0.95	0.95	0.95	0.95	1%	1%	1%	1%	1%	1%	1%	1%	1%
Full Market Value of Taxable Property	212,581,774	224,326,218	222,170,471	213,209,871	214,484,837	216,639,765	218,808,143	220,994,245	223,204,106	0%	0%	0%	0%	0%	0%	0%	0%	0%
Tax Rate per \$1000 of Full Value	2.92	3.50	2.33	2.77	2.79	2.02	2.84	2.87	2.90	-1%	1%	1%	1%	1%	1%	1%	1%	1%
Tax Limit																		
Property Tax Limit	0	0	0	0	598,270	4,303,289	4,341,281	4,335,078	4,376,557	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Excluding to Tax Limit	0	0	0	0	2,668	2,800	2,800	2,800	2,800	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Tax Levy Subject to Limit	0	0	0	0	611,270	613,735	604,040	607,380	650,007	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Number of Employees	40	40	39	39	35	34	33	33	33	-3%	-3%	-3%	-3%	-3%	-3%	-3%	-3%	-3%
Total Debt Service	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A



Levy and Employment

Four Year Financial Plan, Fiscal Years 2013-2016
Major Fund Summary

	2008	2009	Actual	2010	2011	Estimated	2012	2013	2014	2015	2015
General Fund											
Revenues and Other Sources	\$23,544	\$511,480	\$529,484	\$661,874	\$421,777	\$425,010	\$428,287	\$431,591	\$434,929		
Expenditures and Other Uses	\$663,306	\$740,732	\$591,134	\$575,211	\$578,300	\$618,659	\$651,260	\$682,835	\$726,880		
Surplus (Deficit)	(\$40,042)	(\$229,243)	(\$31,670)	(\$13,337)	(\$156,523)	(\$165,643)	(\$222,973)	(\$261,244)	(\$291,961)		
Unrestricted Fund Balance	\$1,025,384	\$405,112	\$333,947	\$273,812	\$348,507	\$44,608	(\$178,365)	(\$822,883)	(\$814,954)		
Town of Thurman Highway											
Revenues and Other Sources	\$749,284	\$1,050,506	\$676,881	\$731,511	\$788,586	\$789,033	\$800,678	\$820,537	\$831,813		
Expenditures and Other Uses	\$829,330	\$886,503	\$693,584	\$845,733	\$788,586	\$825,798	\$854,364	\$886,578	\$912,541		
Surplus (Deficit)	(\$80,046)	\$170,003	(\$16,983)	(\$214,222)	\$0	(\$36,765)	(\$44,685)	(\$66,041)	(\$80,729)		
Unrestricted Fund Balance	\$64,330	\$217,013	\$126,420	\$0	\$80,189	(\$20,765)	(\$71,481)	(\$137,482)	(\$218,430)		
Thurman Volunteer Fire Company											
Revenues and Other Sources	\$75,860	\$75,860	\$74,600	\$74,600	\$74,600	\$74,600	\$74,600	\$74,600	\$74,600		
Expenditures and Other Uses	\$75,860	\$75,860	\$74,600	\$74,600	\$74,600	\$74,600	\$74,600	\$74,600	\$74,600		
Surplus (Deficit)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
Unrestricted Fund Balance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
All Major Funds											
Revenues and Other Sources	\$1,240,678	\$1,643,845	\$1,280,545	\$1,367,885	\$1,284,873	\$1,288,548	\$1,312,485	\$1,326,628	\$1,341,042		
Expenditures and Other Uses	\$1,468,766	\$1,703,085	\$1,329,198	\$1,505,444	\$1,580,124	\$1,518,955	\$1,580,124	\$1,653,813	\$1,719,931		
Surplus (Deficit)	(\$120,088)	(\$59,240)	(\$48,653)	(\$227,559)	(\$156,251)	(\$220,406)	(\$267,639)	(\$327,285)	(\$378,889)		
Unrestricted Fund Balance	\$1,209,684	\$822,125	\$495,267	\$273,812	\$338,686	\$17,843	(\$248,816)	(\$780,485)	(\$1,133,374)		
Unrestricted Fund Balance % of Expenditures	74.2%	36.5%	34.6%	17.2%	23.5%	1.2%	-15.8%	-48.0%	-80.1%		



Summary

December 11, 2012